## PERSONAL DATA

Name: Abas Salem Safhan Rawashdeh



Date of Birth: March 13<sup>th</sup>, 1966

Nationality: Jordanian

Social Status: Married

**Education:** 

Doctor Of Philosophy In Business Administration University Of Santo Tomas Manila-Philippines May, 1996. Dissertation: "Career Development Program And Practices Of Selected Manufacturing Industries".

Master Of Science In Management Engineering. University Of Santo Tomas -Manila-Philippines. March, 1993 Thesis: "The Hiring Maintenance And Development Practices Of Manila Electric Company (MERALCO) As Perceived By Personnel And Technical Staff".

Bachelor Of Science In Electronics And Communication Engineering FEATI University-Manila-Philippines. October, 1989

| EXPERIENCE     |   |   |  |
|----------------|---|---|--|
| 1. Institution | : | Al-Zaytoonah University of Jordan                   |  |
|                |   | Faculty Of Business Administration.                 |  |
|                |   | Department Of Business Administration.              |  |
| Period         | : | From October 14 <sup>th</sup> , 2014 Up To present. |  |
| Nature Of Work | : | Faculty Member (Assistant Professor).               |  |
| 2. Institution | : | Middle East University                              |  |
|                |   | Faculty Of Business Administration.                 |  |
|                |   | Department Of Business Administration.              |  |
| Period         | : | From September 1st, 2013 Up August 31st ,2014.      |  |
| Nature Of Work | : | Faculty Member (Assistant Professor).               |  |
| 3. Institution | : | King Saud University – Saudi Arabia.                |  |
|                |   | King Abdullah Institute For Research And Consulting |  |
|                |   | Studies.  |  |
| Period         | : | From September 2011 Up To September 2012.           |  |
| Nature Of Work | : | Executive Consultant.                               |  |
| 4. Institution | : | Applied Sciences University                         |  |
|                |   | Faculty Of Economics And Administrative Sciences.   |  |
|                |   | Department Of Business Administration.              |  |
| Period         | : | From October 30th, 1996 Up To September 2011.       |  |
| Nature Of Work | : | Faculty Member (Assistant Professor).               |  |

Training and workshops

Language Interests

| Arabic  | : | Mother Tongue                  |
|---------|---|--------------------------------|
| English | : | Excellent (Spoken And Written) |

**Published Research** 

- Mohammad Al-Dweiri, Boshra Miad Ata Ramadan, Abas Salem Rawshdeh, Abdelrahim Nassoura, Abd Al-Salam Ahmad Al-Hamadm and ahmad Yahiya bani ahmad. "Mediating Role of the Lean Operations on the Supply Chain Integration and Operational Performance relationship" accepted for publication (Nov. 20 / 2023) on Uncertain Supply Chain Management, An international journal.
- Rawashdeh, A., Alfawaeer, M., Al Dweiri, M., & Mubaset, T. (2023, May). The Mediating Role of Green Supply Chain Management in the Relationship Between Green Human Resource Management Practices and Entrepreneurial Performance. In Conference on Sustainability and Cutting-Edge Business Technologies (pp. 315-336). Cham: Springer Nature Switzerland.
- Shrouf Hosam, Al-Qudaha Shaker, Al Khawaldeh Khaldoon, Obeidat Abdallah Mishael and Al Rawashdeh Abas.'' A study on relationship between human resources and strategic performance: The mediating role of productivity '' Management Science Letters, Vol.17, Issue 1, ISSN: 1923-9335, ISSN - L: 1923-9343 (May 2/2020).
- Rawashdeh Abas Salem, Ahmad Hashem Al-Assaf." Impact of Factors Causing Internal Conflict on the Effectiveness of Managing and Handling Conflict in the Jordanian Banks " Review of Applied Socio-Economic Research, Vol.17, Issue 1, ISSN: 2247-6172, ISSN -L: 2247-6172 (July 1/2019), pp. 42-56.
- Ahmad Hashem Al-Assaf, Rawashdeh Abas Salem." Administrative and organizational obstacles of development in the Jordanian ministries and their impact on administering and developing human resources: analytical study for the opinions of supervisors "Review of Applied Socio-Economic Research, Vol.16, Issue 2, ISSN: 2247-6172, ISSN - L: 2247-6172 (Dec. 2/2018), pp. 13-25.
- Rawashdeh Abas Salem." Impact of Human Resource Systems and Practices on Attitudes toward Career Development Programs in the Banking Sector of Jordan'' European Scientific Journal, Vol.9, No.19, ISSN: 1857-7881, (July 2013), pp. 236-252.