



## CURRICULUM VITAE

**Full name: Dr.Ahmad Hashem Musllam Al Assaf**

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### 1. Personal Data

**Date of Birth: Amman. 24th February 1966**

**Nationality: Jordanian**

### 2. Education

- *Ph.D. in Business Administration, the Arab Academy for Financial and Banking Sciences, 2009. Accumulative Average 89.4%*
- *M.S. In Business Administration, the Arab Academy for Financial Banking Sciences, 2005.*
- *B.S in Business Administration, Al-Nelain University/Sudan, 2001.*
- *Diploma in Business Administration, the Arab College, 1990.*
- *High School Certificate (Tawjihe), 1983.*

### 3. Ph.D. Dissertation

*Dissertation Title: Obstacles of Administrative Development in the Jordanian Ministries: Analytical Study from the point view of their Supervisors.*



#### 4. Employment

##### Academic Positions

- Supervisor of Evening Studies Dept.

##### Administrative Positions

- Public Relations Manager, Ministry of Health, Amman - Jordan 1989 - 2014

#### 5. Research Interests

- Development of the administrative.
- Human resource
- Business theory
- organization behavior

#### 6. Honors and Awards

Thanks and appreciation for the outstanding efforts in continuous development and improvement, and the contribution to the college obtaining a certificate of quality assurance (2018).

##### Fellowship and Scholarships

Certificate of a member of the Arab Academy for Banking and Financial Sciences

Teaching experience since 09/20/2014 until now

##### Participation in scientific meetings

Participation in the twelfth annual international business conference entitled  
(Human capital in the knowledge economy 2013)

##### Teaching Experience

- *Graduate Courses*  
*No*
- *Undergraduate Courses*

*Bachelor's degree*



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- 1. Principles in Administrative Sciences (1)*
- 2. Principles in Administrative Sciences (2)*
- 3. Human Resource Management*
- 4. Public administration*
- 5. Purchasing and warehouse management*
- 6. International Business Administration*
- 7. Organization Theory*
- 8. Administrative policies and strategies*
- 9. Small Business Administration*
- 10. Organizational Behavior*
- 11. Knowledge management*
- 12. Entrepreneurship*
- 13. Time management*
- 14. Business Ethics*
- 15. Graduation Research in Business*



## 7. Supervision of Graduate Research

- The thesis was supervised by the student Wissam Mahmoud Abu Laila entitled: **The effect of transformational leadership in increasing the creative behavior of workers in the Jordanian educational sector.**
- The master's thesis was supervised by the student Sana Marar entitled **The impact of participation in decision-making on the creative behavior of employees: An applied study in the Jordanian commercial banking sector.**
- The master's thesis was supervised by the master's thesis for student Muntaha Abu Al-Ragheb entitled: **The effect of administrative empowerment in improving the creative behavior of workers in the commercial banking sector in Jordan.**
- Currently supervising the master's thesis of student Lina Ahmed Abu Laban entitled: **The impact of organizational change on the performance of employees: a field study in the Greater Amman Municipality.**
- Participation in the discussion of the thesis of the student Haya Amer Al-Bajak entitled **The Effect of the Efficiency of Intellectual Capital on the Profitability of Industrial Public Shareholding Companies Listed on the Amman Stock Exchange.**

## 8. Membership of Committees

- Quality committee
- Social Affairs Committee

## 9. Professional and Scientific Meetings

## 10. Publications:

1. *Administrative and organizational obstacles of development in the Jordanian ministries and their impact on administering and developing human resources: analytical study for the opinions of supervisors*
2. *Sustainability Development Expenditures' Impact on the Environmental Performance in the Government of Jordan.*
3. *Impact of Factors Causing Internal Conflict on the Effectiveness of Managing and Handling Conflict in the Jordanian Banks*
4. *Impact of Intellectual Capital on the Competitive Advantage in Jordanian Telecom Companies: "A Case Study on Orange Company"*



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5. *The Impact of Intellectual Capital on the Administrative Innovation among the Employees in the Commercial Jordanian Banks*
6. **THE ROLE OF THE EMPOWERMENT STRATEGY IN ACHIEVING ORGANIZATIONAL AMBIDEXTERITY IN JORDANIAN TELECOM COMPANIES: THE MEDIATING ROLE OF CREATIVE BEHAVIOR**