



CURRICULUM VITAE

Full name:

*Department/Faculty: Business Administration, Faculty of Business
University, City, Jordan: Al-Zaytoonah, Amman, Jordan*

Phone: Number/s: 00962 797 26 10 86 - 06 4291511 - 119

Fax: +96264291432

E-mail: najimnajim@zuj.edu.jo

Homepage: www.zuj.edu.jo

1. Personal Data

Date of Birth: 01/07/1950

Nationality: Iraqi

2. Education

- Ph.D.: Academy of Economic Studies, Bucharest – Romania, 1981
- Master : Academy of Economic Studies, Bucharest – Romania, 1979

3. Ph.D. Dissertation

Improving the management and organization of production in the industrial units in Iraq

4. Employment

Academic Positions: Faculty member



Administrative Positions

- None

5. Research Interests

Production/Operations Management; Quantitative Method; Knowledge Management.

6. Honors and Awards

None

Teaching Experience

- *Graduate Courses*

- 1- **Production/Operations Management;**
- 2- **Quantitative Method;**
- 3- **Research methods**
- 4- **Computer applications in management**

- *Undergraduate Courses*

- 1- **Advanced Operations Management**
- 2- **Research methods**
- 3- **Leadership**
- 4- **Special topics**

7. Supervision of Graduate Research

For many semesters

8. Membership of Committees

Many scientific and administrative committees at the university such as: The scientific research committee at the university level, the college, the academic department for many years, the quality assurance committee in the business faculty for many years and others.

9. Professional and Scientific Meetings



All scientific conferences in the College of Business at Al-Zaytoonah University, a number of scientific conferences inside and outside Jordan

10. Publications:

11. I. Books

12. * Just-In-Time System, 1995 Published By Arab Organization of Administration Development, Cairo, Egypt.
13. * Ethics of Management in The Changing World, 2000, Published By Arab Organization of Administration Development, Cairo, Egypt.
14. * Operations Management, Two Volumes, 2001, Published By The Institute of Public Administration, Riyadh, Saudi Arabia.
15. * Innovation Management, 2002, Amman, Jordan.
16. * The Japanese Approach to Operations Management, 2004, Amman, Jordan.
17. * Quantitative Methods: Models and Applications Two volumes, 2011, Amman, Jordan.
18. * E-Management, 2004, Riyadh, Saudi Arabia.
19. * Knowledge Management, 2nd Edition, 2008, Amman, Jordan.
20. * Ethics of Management and Business Responsibility, Amman, 2006.
21. * The Green Dimension of Business, 2008, Amman.
22. * TQM in The Digital Age, 2009, Amman
23. * Management of Intangibles: Measuring Immeasurable, Amman, 2010
24. * Leadership in 21st century. Amman 2011.
25. * Work Study and Ergonomics, Amman, 2013.
26. * Spirituality in Business, Amman, 2015.

27.

28. II . Research Papers

29. * Ergonomics of Employees on Visual Display Units (VDUs): Applied Study, 1995, Journal of Administration & Economics College, Baghdad, Iraq.
30. * Just-In-Time System, 1993, Administration & Economics College Journal, Univ. Of Baghdad, Baghdad, Iraq.
31. * Operations Strategy: Japanese Approach, 1996, Journal of Economic Research, Benghazi, Libya.
32. * Service Management: Review and Modern Trends, 1997, Journal of Institute of Public Administration, Riyadh, Saudi Arabia.
33. * World-Class Quality, Journal of Economic Research, 1998, Benghazi, Libya.
34. * Toward Conceptual Framework of Innovation in Business Firms, 2002, Al-Zaytoonah Journal of Scientific Studies & Research, Amman, Jordan.
35. * Suggested Model for the Measurement of Virtual Activity in The Firms, 2003 ALEDARI Journal, Muscat, Sultanate of Oman.
36. * E-Management and The Category of The End of Management, International Magazine of Managerial Science, 2004, UAE.
37. * Value Creation Models in The Knowledge Economics, International Magazine of Managerial Science, 2005, UAE.



QFG11/0110 - 3.1E

Curriculum Vitae Form - Procedures of Appointment and Promotion Committee

38. * **Corporate Citizenship in Sample of International and Arab Firms, Presented to sixth scientific Conference of Al-Zaytoonah Univ.,2006.**
39. * **Assessment of TQM in University: Structure and Indicators.**
40. * **Toward Conceptual Framework For Analyzing and Assessing Intellectual Capital in Universities.**
41. * **Studying and Assessing The Yield Management in the Five Stars Hotels in Amman. 2007, Derasat Journal, University of Jordan,**
42. * **Spirituality in The Workplace Field Study on a Sample of Firms in Amman, Vol 4, No. 1, 2008 (Co-author).**
43. * **Exploring the Islamic view of spirituality and Business, Global Business and Economics Review, Vol. 16, No. 1, 2014 (Co-author)**
* **Spirituality Dimension in Business: Empirical Study: An Islamic Approach"**
44. * **Paper presented at Business & Economics Society International Conference, Kona-Hawaii, USA JULY 2009 (Co-author)**
45. * **The effect of ineffective leadership on individual and organizational performance in Jordanian institutions", Competitiveness Review: An International Business Journal incorporating Journal of Global Competitiveness, Vol. 23 Iss: 1, 2013 (Co-author).**
46. * **Impact of the Entrepreneurial Attributes on Business Performance in a Sample of Jordanian Institutions, European Journal of Business and Management, Volume 9, Issue 1, 2014 (Co-author).**
47. * **Impact of Intellectual Capital on Realizing University Goals Sample of Jordanian Universities, European Journal of Business and Management, Vol 4, No.14, 2012 (Co-author).**
48. * **The Impact of the Key Dimensions of Entrepreneurship on Opportunities for the Success of New Ventures in the Greater Amman Municipality, European Journal of Business and Management, Vol.5, No.4, 2013 (Co-author).**
49. * **Rethinking Productivity, International Journal of Research in Advent Technology, Vol.2, No.6, June 2014 (Co-author).**
50. * **The Dealer Attitudes (Clients and Brokers) and Their Impact on Performance Criteria in Amman Stock Exchange, European Journal of Business and Management, Vol.6, No.35, 2014 (Co-author).**
51. * **The Corporate Way: Meaning and Dimensions in the Great Companies, Vol. 6, No. 1; 2015.**
52. * **Impact of Leadership Intelligence on Competitive Benchmarking in Sample of Jordanian Pharmaceutical Companies, European Journal of Business and Management, Vol.7, No.15, 2015, pp 2222-2839.**
53. * **Arab Culture Dimensions in the International and Arab Models, American Journal of Business, Economics and Management, Volume 3, Issue 6, Dec. 2015.**
54. * **Impact of Change Management Dimensions on Performance Criteria at Greater Amman Municipality (GAM), European Journal of Business and Management, Vol.7, No.12, 2015, pp185-195.**



QFG11/0110 - 3.1E

Curriculum Vitae Form - Procedures of Appointment and Promotion Committee

55. * **Evaluating Risk Management in Jordanian Construction Projects: An ISO 31000-2009 Implementation Perspective, Chapter in Springer's book: 8th International Conference on Engineering, Project, and Product Management (EPPM 2017), 2018 .**
56. * **Sustainability and Its Role in Organizational Performance In The Jordanian Pharmaceutical Industry, *International Journal of Economics and Research (IJER)*, Vol. 8, Iss. 5, 2017.**
57. * **Toward a model for managing and measuring intangibles, *Economics and Management Journal*, Vol XIII, pp84-110, 2017.**
58. * **The effect of talent management on organizational performance: applied study in Jordanian banks, *Review of Applied Socio- Economic Research*, (Volume 13, Issue 1/2017), pp. 36-51.**
59. * **Big Five Traits: A Critical Review, *Gadjah Mada International Journal of Business*, 2019, Vol. 21, No. 2, pp.159-186.**
60. * **The Western Negative Stereotypes of Arab, *Indian Journal of Social Work*, 2019, Vol 80, Issue 1, pp87-114.**
61. * **Leadership capital: Concept and roles, *Economics and Management*, 2020, Volume: XVII, Issue: 1, pp. 120-126**
62. * **The role of national culture in change management in Jordanian firms, *International Journal of Productivity and Quality Management*, 2020, Vol. 31, No.2, pp244-270.**
63. * **The Impact of Cultural Intelligence on Organisational Performance: Applied Study in Sample of Jordanian Pharmaceutical Companies, June 2020, Vol 19, No. 1. pp1-24.**